



Canon Frome Cricket Club

CODE OF CONDUCT FOR CRICKET STAFF AND VOLUNTEERS

Respect the rights, dignity and worth of every person within the context of cricket.

Treat everyone equally and do not discriminate on the grounds of age, gender, religion, race, sexual orientation or disability.

If you see any forms of discrimination do not condone it or allow it to go unchallenged.

Place the well-being and safety of the Young Person above the development of performance,

Develop an appropriate working relationship with Young people based on mutual trust and respect.

Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the Young person's full consent and approval.

Always work in an open environment (eg. Avoid private or unobserved situations)

Do not engage in any form of sexually related contact with a Young player, this is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms.

Know and understand the ECB Welfare of Young People policy and procedures and any other relevant guidelines issued.

Respect Young People's opinions when making decisions about their participation in cricket

Inform players and parents of the requirements of cricket

Be aware and report any conflict of interest as soon as it becomes apparent.

Display high standards of language, manner, punctuality, preparation and presentation.

Do not smoke, drink or use banned substances whilst actively working with young people in the club. This reflects a negative image and could compromise the safety of the Young People.

Do not give Young people alcohol when they are under the care of the club.

Hold relevant qualifications and insurance cover.

Ensure the activities are appropriate for the age, maturity, experience and ability of the individual

Promote the positive aspects of cricket eg. Fair play

Ensure that you attend appropriate training to keep up to date with your role and the Welfare of Young People

Report any concerns you have in relation to a Young Person, following reporting procedures laid down by the ECB.